



Atlanta Chinese Christian Church

主任牧師: 呂紹昌牧師
Rev. Jeffrey Lu
Senior Pastor

教會牧養: 唐小兵牧師
Rev. Xiaobing Tang
Pastor

教會牧養: 藍奕剛牧師
Rev. Michael Lan
Pastor

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Atlanta Chinese Christian Church (ACCC) Youth Ministry Director Job Description

Atlanta Chinese Christian Church (ACCC) is seeking a Youth Ministry Director. Applicants who align with ACCC's Statement of Faith (accc.org) and have experience in youth ministry are welcome to apply.

Please email your resume to Elder Danny Lau, Chair of the Search Committee, at youthministersearch@accc.org.

Basic Information

- **Position Title:** Youth Ministry Director
- **Ministry Area:** Youth Ministry
- **Reporting Supervisor:** Senior Pastor
- **Target Audience:** Youth children of ACCC congregation members, as well as youth participating in ACCC Sunday School (Grades 7–12), approx. 30–40 students.
- **Employment Type:** Full-time

Spiritual Characteristics

- **Grounded Teacher of Faith:** A firm believer capable of communicating and passing on the Christian faith to youth.
- **Caring Guide:** A leader who genuinely cares for youth, carries a burden for their growth, and guides them to know Christ and stand firm in their faith.
- **Engaging Team Leader:** An energetic initiator who organizes youth to participate in ministry, gatherings, and events both inside and outside the church, enhancing connection among youth to grow together in Christ.
- **Team Player:** Collaborates effectively with various church ministries and leads youth in serving the church.

Ministry Responsibilities & Scope

- **Spiritual Teaching:** Youth Sunday School, mid-week gatherings, and one-on-one mentorship.
- **Leading Gatherings:** Organize and lead youth meetings and special events, including retreats, short-term mission trips, graduation nights, etc.
- **Pastoral Care:** Build personal relationships with youth and regularly care for their physical, mental, and spiritual growth.

- **Youth Discipleship:** Cultivate the next generation of spiritual leaders among the youth.
- **Parent Communication:** Establish effective communication channels with parents to share and update them on their children's spiritual status in a timely manner.
- **Church Ministry:** As a member of the ACCC pastoral team, regularly participate in staff meetings and major church-wide events.
- **Ministry outreach:** connecting with other churches and ministries.

Qualifications & Personal Attributes

- A growing, intimate personal relationship with Jesus Christ.
- Understanding of the unique challenges faced by second-generation Chinese youth, with a proactive approach to building relationships with them.
- Completed theological education or relevant training.
- Prior experience in youth ministry is preferred.
- Familiarity with Chinese culture and the ability to communicate in Chinese is preferred.

Work Relationships

The Youth Ministry Director reports to the Senior Pastor for ministry and spiritual direction. In the absence of the Senior Pastor, the Youth Minister reports to the Pastoral/Elder Board. All serving staff are ultimately accountable to the ACCC Board of Elders and Deacons.

Performance Evaluation

The Youth Ministry Director must submit an annual evaluation to the Senior Pastor prior to the Pastoral/Elder Board meeting each September. Following the review, the Pastoral/Elder Board will submit recommendations to the Personnel Committee. The Personnel Committee will then present annual salary adjustment recommendations to the Board of Elders and Deacons ahead of the annual budget meeting in November.

Application Materials

Interested applicants should provide the following materials to

- Personal résumé
- Personal Testimony
- Statement of Faith
- Contact information (phone and email) for three references

亚特兰大华人基督教会

青少年事工主任招聘简章

亚特兰大华人基督教会 (ACCC) 招聘全职青少年事工主任, 欢迎认同 ACCC 信仰告白 (accc.org) 且有青少年事工服事经验者提出申请, 请将个人简历表电邮给聘请委员会主席-刘大明 (Danny Lau) 长老, youthministersearch@accc.org。

职位: 青少年事工主任

- 事工领域: 青少年事工
- 直属牧长: 主任牧师
- 服事对象: ACCC 会众的青少年子女, 以及参加 ACCC 主日学的青少年 (7-12 年级), 30~40 位。

属灵特质

- 信仰坚固的教导者: 一位信仰坚定, 能够将基督信仰传递给青少年的教导者;
- 有爱心的引导者: 关爱青少年, 对青少年的成长有负担, 能引领青少年认识基督、坚固信仰的带领者;
- 活泼的领队: 组织青少年参与教会内外的服事、聚会和活动, 增进青少年之间的连接, 在基督里共同成长;
- 团队精神: 与教会不同事工合作, 带领青少年服事教会。

事工职责与领域

- 属灵教导: 青少年主日学、周中聚会、一对一引导。
- 带领聚会: 组织和带领青少年聚会以及特别活动, 包括退修会、短宣、毕业晚会等。

- 关怀：与青少年建立个人关系，定期关怀他们身、心、灵的成长。
- 青少年门徒训练：在青少年中培养下一代的属灵领袖。
- 与青少年父母沟通：与青少年父母建立有效的沟通渠道，及时交流青少年的属灵状况。
- 教会事工：身为 ACCC 教牧团队的一员，定期参与同工会议与全教会重要活动。
- 事工外展：连接其他教会、事工。

个人品格和能力

- 与耶稣基督有日益亲密的个人关系；
- 了解华人二代青少年所面对的各种挑战，能积极主动和青少年建立关系；
- 接受过神学教育或相关培训；
- 具备青少年事工经验者优先；
- 了解中华文化、具备中文交流能力者优先。

工作关系

青少年事工主任在事工和属灵方面向主任牧师报告。主任牧师缺席时，则向牧师长老团队（牧长团）负责。所有服事同工最终均向 ACCC 长执会负责。

评估

青少年事工主任须在每年九月牧长团会议前向主任牧师提交年度评估。主任牧师在牧长团评估结果后，牧长团向人事委员会提出建议，人事委员会在十一月年度预算会议前向长执会提出年度薪资调整建议。

申请资料

有意申请者请提供下列资料

- 个人简历
- 见证
- 信仰告白 (Statement of Faith)
- 三位推荐人的联络资料 (电话和电邮)